



Declaration of Intent to Operate with Integrity and Transparent Administrative Policy

King Mongkut's Institute of Technology Ladkrabang

The National Anti-Corruption Strategy Phase III (2017-2021) and the government policy for good governance together with anti-corruption and anti-misconduct measures in the public sector aim at cultivating a moral and ethical high ground and instilling dignity and integrity in public officials as well as enhancing efficiency in the administration of the country so as to deter and eradicate corruption and misconduct among public officials at all levels and providing an efficient service to the public and establish trust in the governmental system.

In compliance with the National Anti-Corruption Strategy Phase III (2017-2021) and the government policy for good governance together with anti-corruption and anti-misconduct measures in the public sector all staff members of King Mongkut's Institute of Technology Ladkrabang vow to work honestly, ethically and transparently, to fight corruption in all its forms, to be responsible for any mistakes and misdeeds, to welcome an audit, to act on comments and suggestions for the betterment of the Institute and its staff and to develop a system for the prevention of conflicts of interest. In addition, the administration of King Mongkut's Institute of Technology Ladkrabang aims to raise the Institute's ranking to that of a world-class university by following a five-step roadmap for achieving world-class university status. The first step concerns Good Governance & Management and involves identifying and learning from mistakes and building public trust by communicating the Institute's goals and direction. The Institute will support good governance, transparency and leadership by placing an emphasis on good administrative governance and adhering to the Institute's identity. Good governance and transparency in the administration of the Institute consists of the following five principles.

1. Transparency

Measures

- 1) Disclose procurement information to the public.
- 2) Monitor conflicts of interest in procurement to prevent loss of benefit to the government.
- 3) Disclose the Institute's accurate and up-to-date administration information.
- 4) Involve stakeholders or connected persons in driving the Institute's main mission.
- 5) Allow people, users and stakeholders to voice their opinion and to inspect the Institute's administration and management.
- 6) Establish complaint management procedures, announce them to the public and act upon comments and suggestions to improve the administration.
- 7) Establish internal auditing procedures and action plans and make the Institute's performance and self-evaluation results accessible to the public.

2. Accountability

Measures

- 1) All of the Institute's administrators and staff at all levels are willing to be answerable and responsible for the outcome of their own work, the department's work and the Institute's work which might affect the Institute's reputation and public image.
- 2) All of the Institute's administrators and staff at all levels are willing to perform their best to reach goals and to act on comments and suggestions from the Institute's users and stakeholders in order to improve work and performance.

3. Corruption-Free Index

Measures

- 1) All of the Institute's administrators and staff at all levels will strictly uphold a code of ethics and standards of professional conduct.
- 2) Subordinates will be encouraged to strictly uphold a code of ethics and standards of professional conduct in order to prevent any form of misconduct.
- 3) King Mongkut's Institute of Technology Ladkrabang will implement disciplinary procedures and take action against any offender.

4. Integrity Culture

Measures

- 1) The highest administrative officer will take a leading role in proclaiming the declaration of intent on good governance and transparency.
- 2) The highest administrative officer will take a leading role in establishing policies and the practice of ethics and transparency that will include establishing anti-corruption measures.
- 3) The highest administrative officer will communicate policies and practices of ethics and transparency and the anti-corruption measures to all staff members.
- 4) A committee shall be formed consisting of staff at all levels to fight against corruption, to improve the working system and to propose measures to prevent corruption, misconduct and conflicts of interest.

5. Work Integrity

Measures

- 1) A set of procedures will be established to apply guidelines or standards of practice to prevent corruption and conflicts of interest in the administration.
- 2) Guidelines or standards of practices shall be followed to avoid the use of individual discretion and to allow individuals to work fairly and equally in line with good governance.
- 3) A monitoring system shall be established to avoid breaches of duty and to ensure that standards will be maintained and monitored strictly by superiors at all levels.
- 4) Administrators at all levels shall be ethical in personnel, budget and assignment administration
- 5) Administrators at all levels shall create an enabling environment in which staff members can work efficiently and effectively.

King Mongkut's Institute of Technology Ladkrabang has acknowledged the importance of the National Anti-Corruption Strategy and the importance of the administration. Staff members at all levels are required to adhere to the principles of good governance and to uphold the identity of the Institute as follows:

1. Good Governance and Management includes developing good governance and an administrative system, learning from mistakes, building the trust of society by communicating a clear goal and direction, ensuring a fair and transparent administrative system, creating leadership and developing potentiality.

2. The identity of the Institute consists of "Integrity - Inquisitiveness – Industriousness." The identity is not only reflected in the administrative system but also in graduates who have been imbued with these qualities.

King Mongkut's Institute of Technology Ladkrabang hereby declares its intention to uphold integrity and transparent administrative policies in accordance with this Declaration.

Declared on March , 5 2018

A handwritten signature in blue ink, appearing to be 'Suchatvee Suwansawat', written in a cursive style.

(Prof.Dr. Suchatvee Suwansawat)

President